

# Discussion on the Professional Construction of College Teaching Management Team

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**Abstract:** Under the rapid development of Chinese society, the development of education receives great attention, and its requirements for teaching management team. Under the continuous reform and deepening of education, in order to better carry out education management, relevant personnel need to discuss the concept of education management in China at the present stage, to promote students' development in various aspects, so as to improve the quality of education management. Next, this article will discuss the professional construction of the teaching management team in colleges and universities in detail.

**Keywords:** College teaching; Management team; Professional construction; Effective ways; Strategy analysis

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Society is progressing, and The Times are developing. In today's society, the teacher in students' study work plays an important role in guidance and influence, teachers not only need to teach students cultural knowledge, also in a sense is the guide of the students, managing the students' learning life, guide students how to feel life, lay a solid foundation for the all-round development of students. Next, the article analyzes and discusses the teaching management of colleges and universities, hoping to help the readers.

## 1. Problems faced by college education management under the new situation

Although in the new era, college education has achieved a considerable degree of development, and further improve and innovate the basic requirements of the relevant work fields. However, in some specific management work and the cultivation of teachers' innovation consciousness and innovation ability need to be improved urgently. For college educators, their most important working attitude is to be able to be people-oriented and give a certain degree of education and management to each student. Standardize students' behavior and daily living habits. These contents seem to be basic requirements for college educators, but they are also a big test for college educators. Entering the stage of education development in the new era, college teachers should actively be able to establish a scientific and perfect management system and innovative and creative teaching methods, and further provide students with warm and enthusiastic services and teaching. In the past college education work, a considerable part of the education management mechanism is not mature, and did not play a good teaching role in students' service and teaching level. In the new situation, there are still problems in insufficient innovative education management mode, insufficient service consciousness and teaching attitude, rigid teaching mode, lack of interesting classroom, relatively simple teaching means and so on. These problems seriously restrict the teaching management of colleges and universities.<sup>[1]</sup>

## 2. Strategic study of class management mode in universities

### 2.1 Innovate education management ideas

First of all, teachers need to transform their thinking about college students' teaching management. Under the background of the previous education management concept, college teachers want to improve and innovate the system of education management, to college students, teachers and the contradiction between the three, find the corresponding solutions, so as to solve these problems better education management new analysis and research. Only by solving the problems existing in education management before first, can we improve it, innovate the education management concept, and carry out more effective management in education. Secondly, the previous education management methods required the students to strictly abide by the rules and obey the orders of the teachers. This way is more mandatory and is not conducive to the development of the students' subjective consciousness. And the innovative education management mode is to pay more attention to the concept of life-oriented, is the need for students to carry out their own

slogan and practical implementation. This new education management mode of environmental situation can make the atmosphere more harmonious between teachers and students more harmonious, not only pay attention to the creation of good culture, but also can constantly reflect on the education management work, better applicable to the development of the new era. This is very important for the development of students, and teachers should pay great attention to it. In this way, teachers can gradually manage students, teachers learn from each other, influence, professional teaching management team gradually expanded.<sup>[2]</sup>

## **2.2 Change the inherent concept of home-school communication**

Second, the traditional sense of home-school interaction, is the “parents see teachers”. Get the parents to understand the students’ learning situation through the face-to-face conversation between the teacher and the students’ parents. The most common activity place for the students is the home and the school, while the parents and teachers are the direct person in charge of accompanying the growth of the students. Parents are the first teachers of the students, and the teachers are the parents of the students in the school. The two complement each other, but in the process of communication between parents and teachers, more are talking about students’ learning problems. They are limited by the traditional concept of home-school communication, and the communication between parents and teachers is more restrained. The inherent concept of home-school communication should be changed, such as that parents and university teachers can exchange identities when discussing students. Specifically, the teacher can tell the parents about the students in school daily learning life, let the parents understand their children at school a state of life, and for parents, can tell the teacher about the students at home, let college teachers to further understand the learning situation of students in different environment, learning efficiency. This kind of home-school communication of identity exchange is a more innovative and different from traditional ideas, so that parents and teachers can have a more comprehensive understanding of students, and then to more effectively educate students and promote the all-round development of students. In colleges and universities, this management method needs to be paid attention to.<sup>[3]</sup>

## **2.3 Respect for students’ needs**

Third, college education is very critical in the whole education system, and educators need to pay more time and energy. Compared with other stages of education work, college education has essential differences. It pays more attention to the environment and quality of students’ study and life. College is not only a necessary place for students to study, but also an important environment for their daily life. In addition to the family, the school is the second living place for students. College educators should be able to respect their students’ living needs. At the same time of education, we should be able to enrich educational means, educate students through various ways and methods to the greatest extent, and can make them get fun from learning, cultivate interest in learning and other aspects, so as to lay a firm foundation for further learning and education in the society later. The means of enriching education through various ways and methods play an irreplaceable role in improving the quality of college education and cultivating students’ interest in learning.

## **2.4 Enhance teachers’ management awareness**

In college management, teachers are also very necessary to manage it. The teacher who manages the students must have a sense of management. Teachers should set up the management consciousness of the management of the class, which can achieve the effect of twice the result with half the effort, in teaching teachers should also hold more activities education students how to better communicate with teachers, in the management of students or carry out some activities to make students grow better, so as to facilitate teachers’ management.

## **3. Tag**

To sum up, in order to better cultivate students’ abilities in all aspects, teachers need to follow the pace of The Times to innovate and improve the way of school education management for students, and to carry out systematic and comprehensive education and management for students. Therefore, it is necessary to analyze and study the ways and methods of college education management in the new era, so as to cultivate a professional teacher management team.

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