

Research on Improving the Quality of University Student Cadres

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Abstract: University student cadre team is the core force of ideological and political education in the new era, and the main force of the construction of school spirit documents. Under the background of advocating Xi Jinping's new era of China characteristic socialism, it is of special significance to strengthen the proposal of student cadres in universities. College student cadres are an important link in the ideological and political work of colleges and universities. They are the backbone and backbone of students, as well as a bridge and bond for communicating teachers' and students' feelings and transmitting teachers' and students' information, is the university education, the management work important strength, is also grasps the University Class Wind, the style of study construction fresh force. Therefore, the construction of a high-quality student cadres is an important part of the construction of institutions of higher learning. In view of the common problems existing in the ranks of college student cadres, this paper puts forward some suggestions and measures to improve the quality of college student cadres from the aspects of selection, training, education and management of student cadres.

Keywords: Universities; Student Cadres; Quality

In the 21st century, with the rapid development of higher education in our country, great changes have taken place in the thoughts, behaviors and moral qualities of college students. This change not only puts forward new requirements for the management of college students, but also makes the construction of student cadres face many new situations, new problems and new challenges^[1]. They have injected infinite vitality and vigor into the campus cultural life of our university from the participants to the organizers in the aspects of sports, health, the second classroom, scientific and technological competitions and social practice. In the campus, the positive energy of youth is transmitted, but there are also some student cadres, whose ideological and theoretical quality is not high, their learning attitude is not correct, their professional achievements are poor, their sense of responsibility is not strong, and the role of model guidance is not prominent. Therefore, the analysis of the current situation of our country's college student cadres is of great significance for the full and effective play of the role of student cadres and ideological and political education of university students.

1. Current situation analysis

1.1 The existence of personal will in the selection of student cadres

In the selection of university student cadres, democratic selection and teacher appointment are generally adopted, which leads to the uneven personal ability of middle school student cadres. Many students who fail to meet the requirements of student leaders in terms of ideological quality and ability enter the team. In the process of democratic recommendation, many university students have personal feelings and are not objective and fair, which leads to difficulties and lack of leadership ability in their work. It is also caused by the students who refuse to accept the appointment of cadres.

1.2 Independence and weak sense of service for university students

The work of university student cadres is free and compulsory, which mainly depends on their quality and personal will. However, many university students themselves lack the ability to carry out their work independently. What's more, they are required to actively serve their classmates and organizations, let alone talk about it. Due to their lack of guidance and education in terms of innovation and creativity, they can not be promoted in the group Everybody agrees.

1.3 The role model is not active and the group advantage is not brought into play

As a qualified student cadre, first of all, they should set an example and lead the students in their own class or organization to consciously abide by the rules and regulations of the school and class, and fulfill their responsibilities and obligations as a student cadre. Because of the differences between cadres and students, they can't play a good role in their own work.

2. Countermeasures and measures

With the advent of the era of pluralism, some college students have some problems, such as wavering of ideals and beliefs, distortion of "Three Outlooks". Young people's ideals and beliefs, quality and character are important factors for the country's continued development and vitality.^[2]Therefore, in order to lead university students to become new people with ideals and responsibilities, we must strengthen ideological and political education. We should take Xi Jinping's new socialist ideology with China's characteristics as the theoretical guide and action guide for the education of ideals and beliefs of the new era, and enhance the sense of responsibility

and social responsibility of university students. Teachers and counselors in schools should pay special attention to the professional achievements of student cadres. Only in this way can we improve the recognition of student cadres and give full play to their exemplary role. At the same time, improve the quality and service level of college student cadres, and then comprehensively improve the overall quality of student cadres.

It is necessary to adjust and improve the selection system of college student cadres, and reasonably select excellent students into the cadre team on the principle of fairness and justice. When selecting student cadres, teachers should make a comprehensive and detailed investigation to understand the situation of students in all aspects, fully listen to the opinions of the students in the class or organization, and absorb the students with strong ability and high quality into the team of student cadres through the forms of personal recommendation and organization election.

3. Prospects for the future of student cadres

The management of college students is an important work in the construction and management of colleges and universities. As a group of students who assist the management of college students, student cadres play an important role in the management education of colleges and universities, strengthening the selection, construction and training of college student cadres is the focus of building a harmonious and stable college campus under the new situation. This article will analyze the current situation of the incorruptibility education of the student cadres in colleges and universities under the new situation, and according to the result of the analysis, will give the corresponding suggestion and the reference strategy, hoping to find the way to strengthen the incorruptibility education. It has become the main melody of higher education to cultivate and bring up high-quality college students with innovative spirit and practical ability. The contingent of student cadres in colleges and universities is the main force of socialist modernization in the future. To strengthen and improve the construction of student cadres and improve their comprehensive quality is the most important thing to achieve the goal of personnel training.

4. Conclusion

Student cadres play an important role in the education and management of college students. In order to meet the needs of the ideological and political work in colleges and universities in the new period and to train the builders and successors of the socialist cause with the all-round development of moral, intellectual and physical education, effective countermeasures are taken by analyzing some practical problems existing in the student cadre ranks, training and bringing up a contingent of high-quality student cadres. Student cadres are the effective assistants to strengthen and improve the ideological and political education of college students, and they have played the role of a bridge and an irreplaceable model in the ideological and political education of college students, on the campus environment also played a stabilizing role can not be ignored. Cultivating high-quality student cadres is an important way to strengthen and improve the ideological and political education of college students, which is of great significance to further strengthen and improve the ideological and political education of college students.

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