**The Mental and Physical Wellbeing Flow within the People Value Stream**

**Peter Hines\* [Orcid 0000-0003-1169-5912], South East Technological University, Ireland**

**Chris Butterworth, CB Enterprise Excellence, Stratford-on-Avon, England, UK**

**Caroline Greenlee, Sustainable People Performance Limited, Larne, Northern Ireland, UK**

**Cheryl Jekiel, Lean Leadership Center, Chicago, Illinois, USA**

\* Corresponding author: Peter Hines

Department of Management and Organisation

South East Technological University

Cork Road

Waterford, X91 K0EK

Ireland

+44 (0)7778 840979

[peter@enterpriseexcellencenetwork.com](mailto:peter@enterpriseexcellencenetwork.com)