

Editorial

## Brief introduction to Volume 5, Issue 1

Vitalina Butkaliuk<sup>†</sup>

Department of Economic Sociology, Institute of Sociology of the National Academy of Sciences of Ukraine, 01021 Kiev, Ukraine; butkaliukvitalina@gmail.com

<sup>†</sup> Editor of *Human Resources Management and Services*

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This issue offers an in-depth examination of several facets of human resource management along with an engaging discourse on a wide range of issues pertaining to human resource management across several sectors, including the healthcare, services, and educational sectors. More specifically, the papers in this issue highlight common and contemporary issues in human resource management and offer solutions. They also elaborate on the impact of numerous elements on different behaviors or performances related to human resource management.

Since human resource management encompasses a wide variety of tasks and requires expertise from several academic fields, a number of variables may have an impact on behaviors and performance linked to HRM objectives, and numerous difficulties may occur. The emergence of the digital revolution completely altered business structures and served as a catalyst for change in all spheres of society<sup>[1]</sup>. Aydın and Baykal<sup>[1]</sup> stressed the importance of psychological resilience in organizations that are constantly changing with the effect of digital transformation in order to increase the performance of employees in companies and to provide positive reflections on companies. They found that the components of strategic orientation affect the levels of psychological resilience<sup>[1]</sup>. Besides, according to the study of Zainal et al.<sup>[2]</sup>, the healthcare industry has been particularly challenging lately, therefore it's critical to meet each employee's demands. Additionally, they talked about the connection between employee performance on the job and HRM procedures.

All in all, with the rapid development of our society, various challenges and problems in human resource management may arise. However, thanks to the valuable research achievements in human resource management, which are committed to solving all kinds of problems in this area, this discipline is able to develop well.

## Conflict of interest

The author declares no conflict of interest.

## References

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